



TEACHER APPLICATION

Position desired: _____ Full time _____ Part time _____

Application date: ____/____/____ Date available: ____/____/____

Your interest in Windsor Christian Academy is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We will also contact your references. If there is continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ.

We look forward to receiving your initial application. Thank you for your interest in the ministry of Windsor Christian Academy. It is our prayer that God will fulfill His Perfect will in the lives of all applicants.

APPLICANT'S NAME AND ADDRESS

Full Name: Miss () Mrs. () Mr. () _____

Present Address _____

How long have you lived at the above address? _____

Phone Number: _____

PERSONAL INFORMATION

Marital Single _____ Engaged _____ Married _____ Separated _____

Divorced _____ Re-married _____ Widow (er) _____

Please attach explanation if divorced or remarried.

Spouse's Name: _____ Occupation: _____

Years Married: _____ Number of Children _____ Ages _____

Finances What was your most recent annual salary? _____

Photo Please enclose a recent photo or picture of yourself. Thank you.

POSITION DESIRED

		<u>Grade or subject in order of preference</u>		
		1st	2nd	3rd
Preference	() Kindergarten	_____	_____	_____
	() Elementary	_____	_____	_____
	() Junior High	_____	_____	_____

Special Abilities Please list activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

CHRISTIAN BACKGROUND

On separate paper, briefly give your Christian testimony.

Bible Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth?

Yes _____ No _____ Signature _____

Statement of Faith Please carefully read our Statement of Faith and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

Signature: _____

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

Church Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

PROFESSIONAL QUALIFICATIONS

Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

Formal Training

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major(s) _____

Your Minor(s) _____

Teaching Experience Sequentially list your teaching experience with most recent first.

Place	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Number of years teaching experience: Public _____ Christian _____

To what degree are you familiar with various Christian or secular curriculums (i.e., ACSI, ABEKA, Biblical Choices for a New Generation, Bob Jones, D’Nealian Handwriting, Lifeway?) _____

Reason for leaving your most recent position? _____

Teaching Credentials Do you have an ACSI Teaching Certificate? _____

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? _____ State _____

What kind? _____ Remains valid for _____ years.

PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

	Name	Complete Address	Phone	Position
Personal	_____	_____	_____	_____
	_____	_____	_____	_____
	_____	_____	_____	_____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

	Name	Complete Address	Phone	Position
Professional	_____	_____	_____	_____
	_____	_____	_____	_____
	_____	_____	_____	_____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand the Windsor Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Windsor Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Windsor Christian Academy such as employment records, performance reviews, and personal references.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Windsor Christian Academy. I authorize Windsor Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Windsor Christian Academy such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date

Windsor Christian Academy is, above all else, a Christian school, not simply a private school. We believe school is just one element of a child's Christian upbringing. We desire to unite the Christian home, church and school. The following is our Statement of Faith. If you have any questions or disagreements with these statements, we encourage you to meet privately with our administrator or any Pastor of Windsor Christian Church.

Statement of Faith

1. The Holy Scriptures – We believe the Holy Scriptures of the Old and New Testaments to be the plenary verbally inspired Word of God, the final authority for faith and life, inerrant in the original writing, infallible and God breathed. (II Tim. 3:16,17; II Peter 1:16, 21; Matt. 5:18; John 16:12,13).
2. The True God – We believe there is one, and only one, living and true God, an infinite, intelligent Spirit, the Maker and Supreme Ruler of heaven and earth, inexpressibly glorious in holiness and worthy of all possible honor, confidence and love, that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Ghost, equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption. (Ex. 20:2-3; I Cor. 8:6; Rev. 4:11; Matt. 3:13-17; Matt. 28:19).
3. Deity – We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God; His virgin birth; His sinless life; His substitutionary death; His physical resurrection; His bodily ascension to the right hand of the Father; and His visible, personal return to the earth to reign. (Isaiah 53:6; John 20:28; Luke 24:36-43; Acts 1:9-11; II Cor 5:21; Isaiah 9:6, I Cor. 15:3; I Peter 2:24; Luke 24:36-43; Matt. 25:31; Phil. 2:6-7; Mark 16:19).
4. Holy Spirit – We believe in the Deity and personality of the Holy Spirit, that He convicts of sin, of righteousness, and of judgment; that He bears witness to the truth of the Gospel in preaching and testimony; that He is the agent in the new birth; that He seals, endues, guides, teaches, witnesses, sanctifies, and helps the believer. (John 14:6, 17, 26; Matt. 28:19; Luke 1:35; Gen. 1:1-3; John 1:33; Acts 11:16; Luke 24:49; Rom. 8:8,14,16, 26-27; Eph, 1:13; John 16:7-15).
5. Satan – We believe in the reality and personality of Satan, the author of sin and the cause of the fall; that he is the open and declared enemy of God and man; and that he shall be eternally punished in the Lake of Fire. (Job 1:6-7; Isa. 14:12-17; Matt. 4:2-11, 25-41; Rev. 20:10; I Peter 5:8-9; Ezekiel 28:13-14).
6. The Creation – We accept the Genesis account of creation and believe that man came by direct creation of God and not by evolution. (Gen. 1 and 2; Col. 1:16-17; John 1:3).
7. Depravity of Man – We believe that man was created in the image and likeness of God, but that in Adam's sin the race fell, inherited a sinful nature, and became alienated from God; and that man is totally depraved, and of himself, utterly unable to remedy his lost condition. (Gen. 1:26-27; Rom. 3:22-23, 5:12; Eph. 2:1-3, 12).

8. Atonement for Sin – We believe that men are justified on the single ground of God's grace received only through faith in the shed blood of Christ and His finished work on the cross". (Rom. 5:1-25; Eph. 2:8-9; Heb. 9:22; Gal. 2:16).

9. Eternal Security – We believe that all the redeemed, once saved, are kept by God's power and are thus secure in Christ forever. (John 6:27-40, 10:27-30; Rom. 8:1, 38-39; I Cor. 1:4-8; I Peter 1:5; Eph. 4:30).

We further believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word which, however, clearly forbids the use of Christian liberty as an occasion to the flesh. (Rom. 13:13, 14; Gal. 5:13; Titus 2:11-15).

10. Resurrection – We believe in the resurrection of both the saved and the unsaved; the conscious and endless punishment of the unsaved, and the conscious and endless blessedness of the saved. (John 5:28-29; Rev. 20:5-6, 12-15).

11. Second Coming of Christ – We believe in the second coming of Christ; that His return from Heaven will be personal, visible, and glorious, the time being unrevealed but always imminent. (John 14:3; Acts 1:11; I Thess. 4:16-17; Rev. 20).

12. Separation of Church and State – We believe in the separation of Church and State. We believe that civil government is of divine appointment, and that governors of states and nations should be obeyed when the laws they seek to enforce are not in conflict with the Bible. (Rom. 13:1-7; Matt. 22:21; Acts 4:19-20).

13. The Church – We believe that the Church, which is the body and the espoused bride of Christ, is a spiritual organism made up of all born again persons of this present age. (Eph. 1:22-23, 5:25-27; I Cor. 12:12-14).

We believe that the establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures. (Acts 14:27, 20:17, 28-32; I Tim. 3:1-13; Titus 1:5-11).

14. Human Sexuality

1. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Genesis 2:24; Genesis 19:5-13; Genesis 26:8-9; Leviticus 18:1-30; Romans 1:26-29; I Corinthians 5:1; 6:9; I Thessalonians 4:1-8; Hebrews 13:4).

2. We believe that the only legitimate marriage is the joining of one man and one woman. (Genesis 2:24; Romans 7:2; I Corinthians 7:10; Ephesians 5:22-23).

3. We believe men and women are equal in the sight of God with complementary roles in the church and at home. (Genesis 1:26-27; Ephesians 5:22-33; 1 Timothy 2:9-3:16).

15. Ordinances

- A. Baptism – As a witness of faith from an experience of salvation, but not in any way as a means of salvation. (Rom. 6:3-5; I Peter 3:21; Matt. 3:13, 28:18-20; Acts 2:42-44).

- B. The Lord's Supper – We believe that the Lord's Supper is the commemoration of His death until He comes, and should be preceded always by solemn self-examination. (I Cor. 11:23-28).